

The Workplace

Making our world more inclusive

 Start your journey



**Empowering every person
and every organization on
the planet to achieve more**



Accessibility empowers people with disabilities at work, school, and in daily life



Vision



Hearing



Neurodiversity



Learning



Mobility



Mental Health



What the disability community can teach us about working remotely

“I am so torn between being so grateful that I can get my education and [...] feeling a bit betrayed that it was possible the whole time,” she said.

The screenshot shows the top navigation bar of The Guardian website. On the left, it says "Support The Guardian" with the subtext "Available for everyone, funded by readers" and two buttons: "Contribute" and "Subscribe". On the right, there are links for "Search jobs", "Sign in", "Search", and "The Guardian" logo with "UK edition" below it. Below the navigation bar is a horizontal menu with categories: "News", "Opinion", "Sport", "Culture", "Lifestyle", and "More". A secondary navigation bar lists various topics: "UK", "World", "Business", "Coronavirus", "Football", "Environment", "UK politics", "Education", "Society", "Science", "Tech", "Global development", and "Obituaries". The main content area features an article titled "Covid lockdown opening up world for people with disabilities" by Frances Ryan. A yellow banner above the title states "This article is more than 5 months old". The article's sub-headline reads "Many people able to take part in work, culture, or socialising from their own home for first time". Below this are links for "Coronavirus - latest updates" and "See all our coronavirus coverage". The author's name "Frances Ryan" and her Twitter handle "@francesryan" are listed, along with the date "Mon 20 Apr 2020 11:27 BST" and a share count of "3,434". To the right of the article is a blue advertisement box with the text "Take time to understand the week" and a small icon of a person.



Scottish Government
Riaghaltas na h-Alba
gov.scot




Day 1 Keynotes



BEING SUCH AN INSPIRATION, AND DOING WHAT YOU DO. I REALLY ADMIRE THE

Online Events

Microsoft | Microsoft Inspire Sessions Connection Zone Event information ~ Register now



OR AUTONOMOUSLY CONTROLLING THE SAFETY OF FOOD PROCESSING.

|| LIVE LIVE / 7:58:57

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BUILD: COVID-19 Impact to Accessibility

175%

Increase in volume to our
Enterprise Disability
Answer Desk



Increase in Teams
captioning usage since
February

560%

increase in Immersive
Reader usage from Feb
23M monthly active users

500%

Increase in Microsoft
Teams volume

Hidden disabilities in the firstline

1 billion people, or 15% of the world's population has some sort of disability. There are six disability categories: hearing, vision, mobility, neurological, mental health, and learning.

80%

of disability is invisible¹

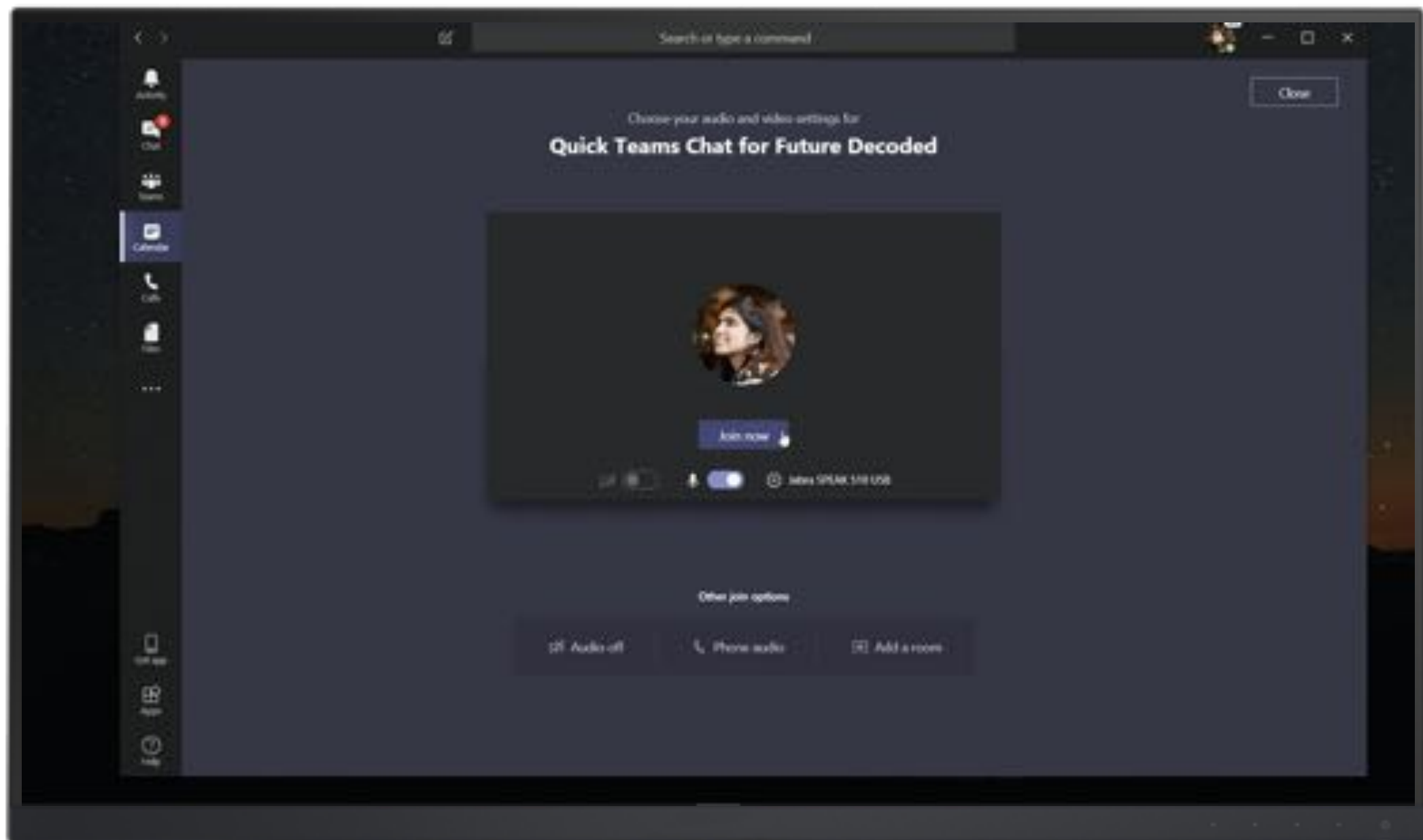
73%

of people who have dyslexia don't tell their employer

80%

in manufacturing have noise-related hearing loss



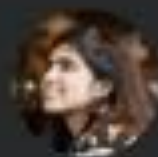


Search or type a command

Close

Choose your audio and video settings for

Quick Teams Chat for Future Decoded



Join now



Join via SIP/M, 118 008

Other join options

Audio off

Phone audio

Add a room

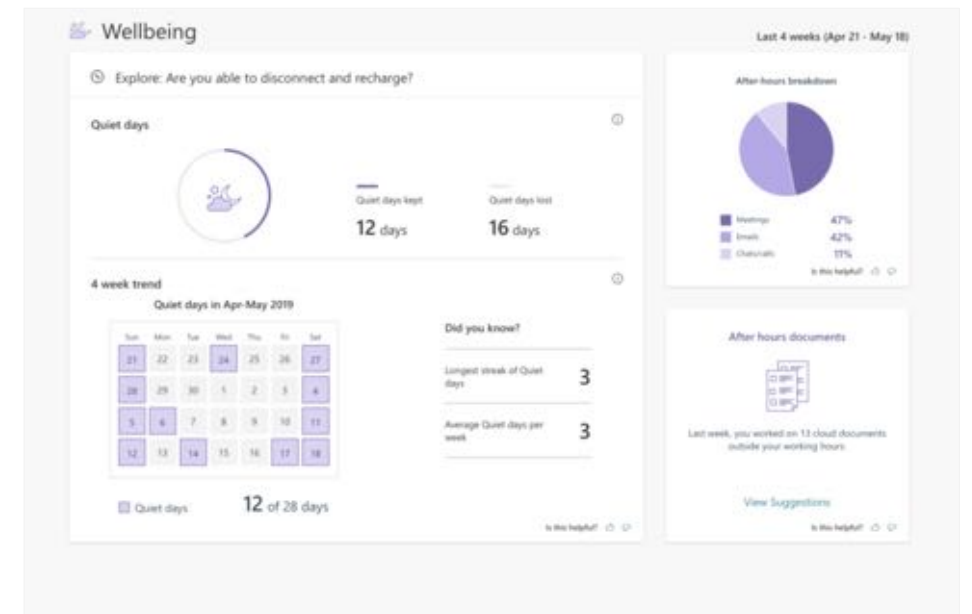
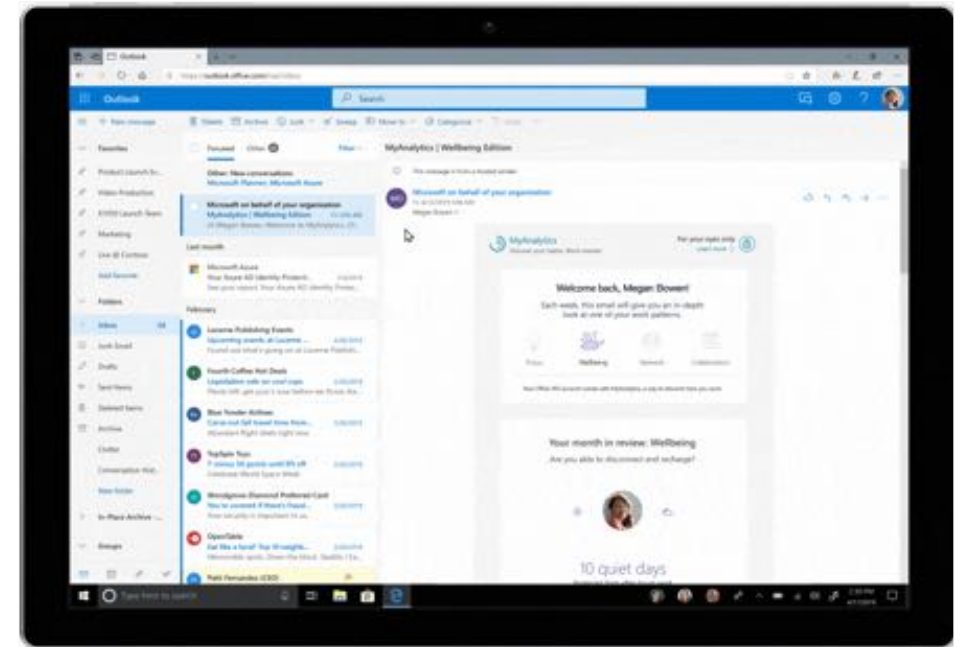
Wellbeing in MyAnalytics

Mental health affects workplace productivity and quality of life

#1 cause of disability in the world

35% of global lost output

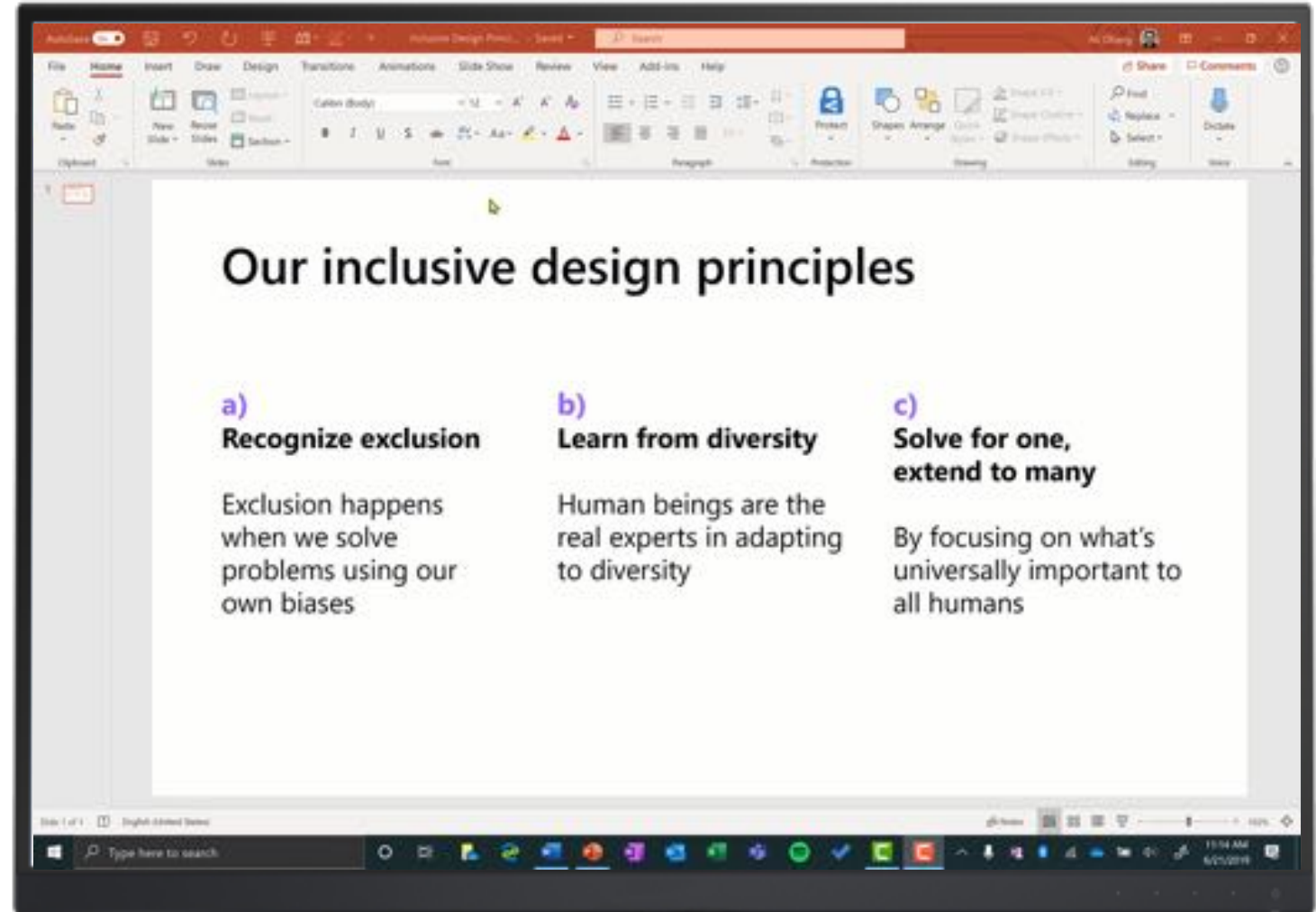
Source: [World Health Organization](http://www.who.int), and [NIMH.nih.gov](http://www.nimh.nih.gov)



Live captions and subtitles in PowerPoint

Displays live, subtitled speech in 19 *spoken languages*

Shows built-in captions/subtitles on the screen in one of 60+ *written languages*



Ease of access settings

Make your PC more accessible in just a few quick steps

Use your PC without a display

Narrator lets you hear audio descriptions for elements on the screen, like text and buttons

See what is on the screen

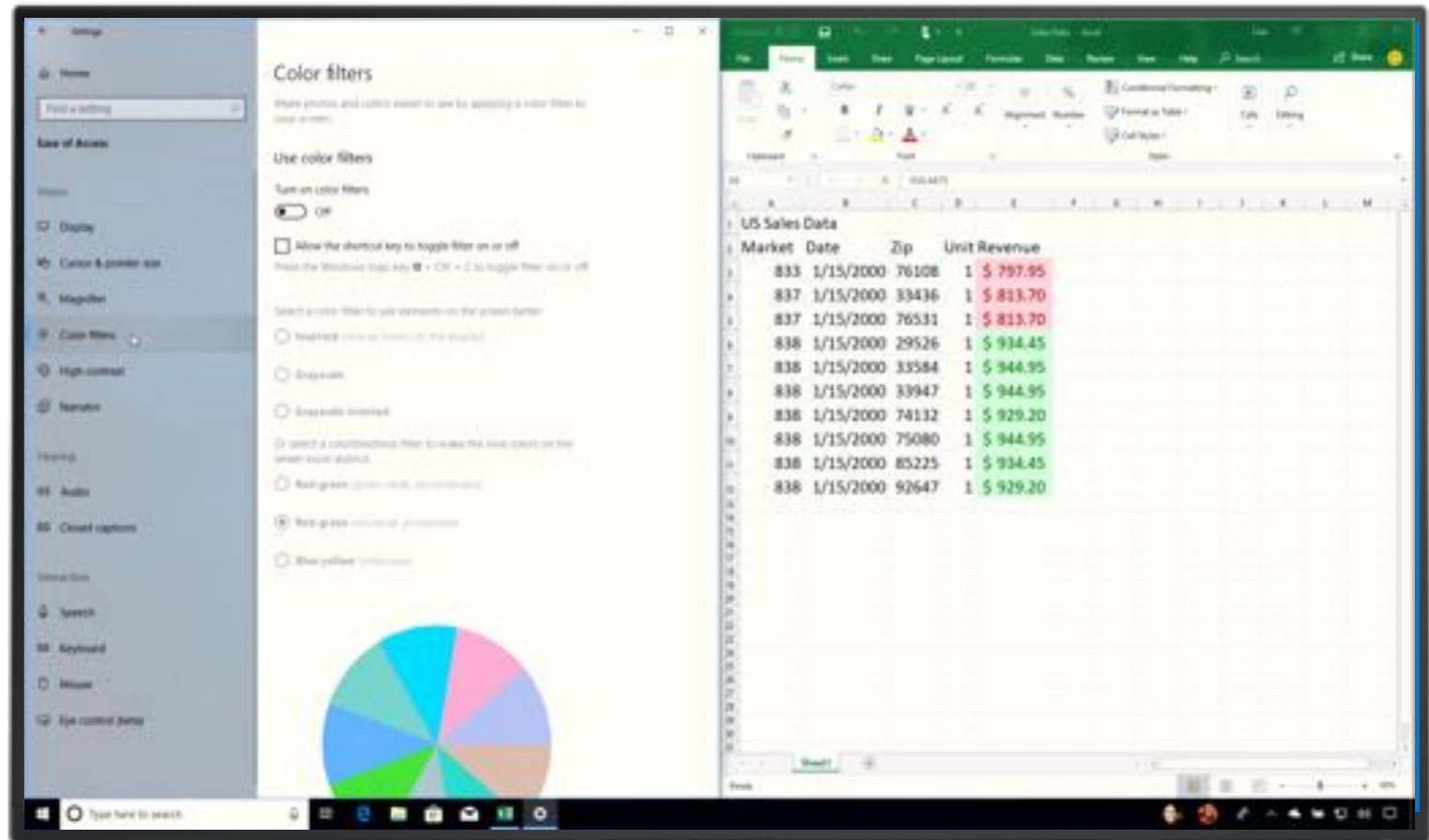
Make the content on your screen bigger using Magnifier or use high contrast mode

Use your keyboard

Turn on Sticky Keys, Toggle Keys, Filter Keys, or the On-Screen Keyboard

Use your mouse

Change the pointer size or turn on Mouse Keys to use your keypad to move the mouse



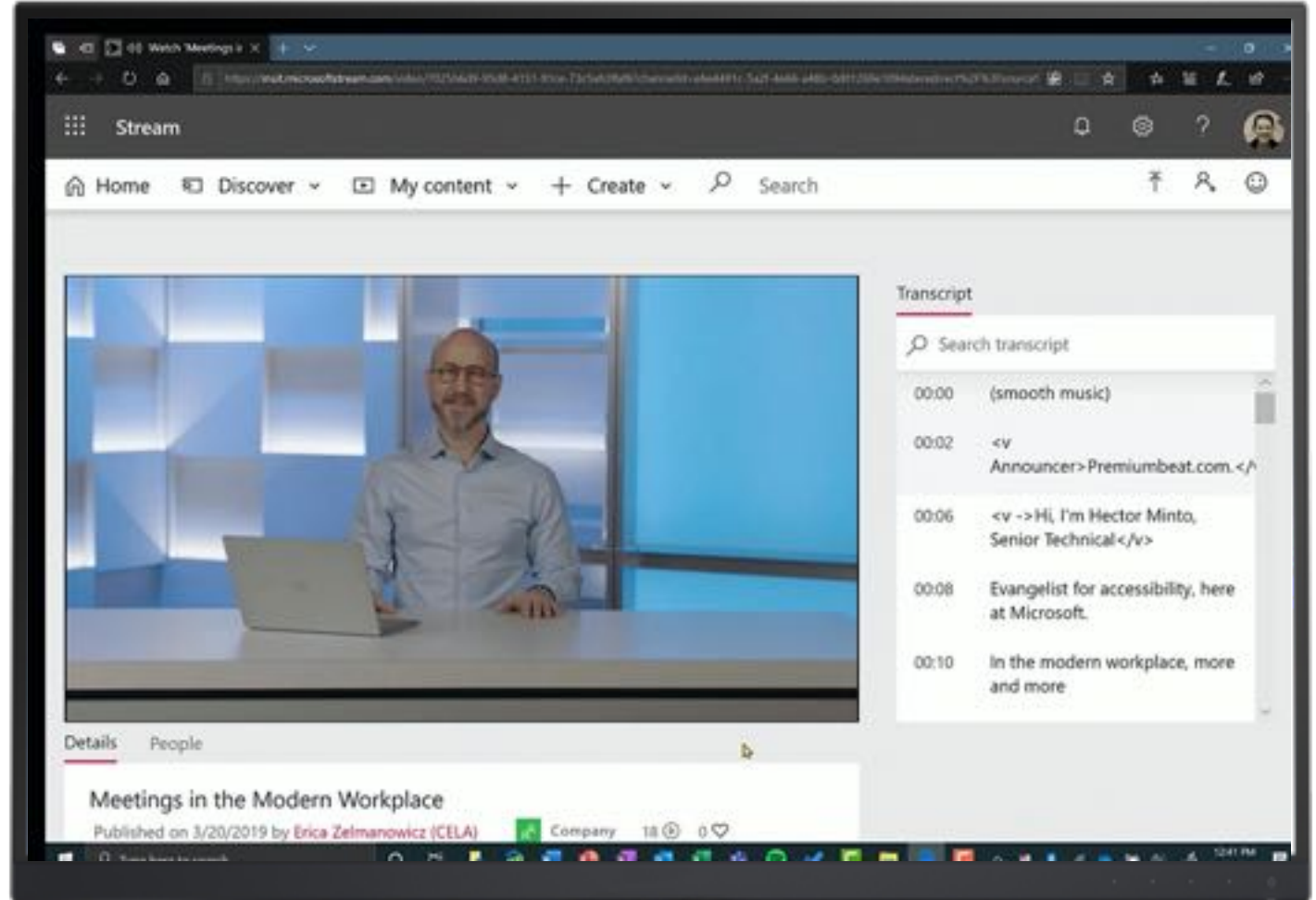
Video and audio transcription

Automated transcription services using AI technology



Automated, searchable transcripts

While viewing a video or listening to an audio file, a full transcript will show directly in the viewer



Become an innovator in accessibility

Start your journey



Aka.ms/AccessibilityFundamentals



2500 XP

Accessibility fundamentals

2 hr 25 min • Learning Path • 4 Modules

Beginner Administrator Student Microsoft 365

Technology can empower people to achieve more, help strengthen education opportunities, and make the workplace more inviting and inclusive for people with disabilities. And with more than 1 billion people with disabilities in the world, Microsoft believes accessibility and inclusion are essential to delivering on our mission to empower every person and every organization on the planet to achieve more. Don't forget to share your awards on social media after completing each module!

Prerequisites

None

Start >

Bookmark

Add to collection