STATUTE

I- CONSTITUTION - SEAT - PURPOSES

The Association was established by a deed drawn up by Notary Dr. Alberto Floris on 29 March 1991, rep. 27252, folder 16640, amended by a deed drawn up by Notary Dr. Roberto Vacca on 9 June 1995, rep. 126264, folder 29885, annex A, by a subsequent deed drawn up by Notary Dr. Roberto Vacca on 2 March 1998, rep. 141727, folder 33568, annex A, by a further deed drawn up by Notary Dr. Massimiliano Vadilonga on 22 July 2003, rep. 168062, folder 40579, by a further deed drawn up by Notary Dr. Massimiliano Vadilonga on 15 December 2003, rep. 168062, folder 40579, and by a further deed drawn up by Notary Dr. Massimiliano Vadilonga on 15 December 2003, rep. 168062, folder 40579. Enrico Vacca dated 5 May 2014, rep. 657 racc. 426, annex B, with further deed drawn up by Notary Dr. Carla Caboni dated 12 December 2014, rep. 2118 racc. 1643 annex B, with further deed drawn up by Notary Dr. Enrico Vacca dated 13 April 2015, rep. 1128 racc. 738 annex B and with further deed drawn up by Notary Dr. Enrico Vacca dated 15 July 2016, rep. 1128 racc. 738 annex B and with further deed drawn up by Notary Dr. Enrico Vacca dated 15 July 2016, rep. 1128 racc. 738 annex B. Enrico Vacca dated 15 July 2016, rep. 1705 racc. 1114 annex B, the Association named European Research Institute for Vocational Training Orientation of Excellence for the Disabled and Marginalised, a non-profit organisation of social utility, which may use the abbreviated name "I.E.R.F.O.P. - Onlus".

The Association is constituted in accordance with the provisions of framework law no. 845 of 21 December 1978 and its subsequent amendments and additions, and in accordance with the regional laws on vocational training, as well as in compliance with the relevant provisions of the Civil Code and special laws with particular reference to Legislative Decree no. 460 of 4 December 1997. 460, obtained its first legal recognition 'for the Region of Sardinia', by virtue of the Decree of the President of the Autonomous Region of Sardinia no. 147 of 19 June 1997, issued pursuant to Regional Law no. 36 of 14 September 1987 and art. 10 Presidential Decree no. 348 of 19 June 1979, and is currently registered at number eleven in the Register of Legal Persons of the Government Territorial Office at the Prefecture of Cagliari, pursuant to Presidential Decree no. 361 of 10 February 2000.

The Association, strictly inspired by the principles of democracy and equal dignity in its relations with its members, pursues its aims with an exclusive spirit of social solidarity.

The Association of unlimited duration has its registered office in Cagliari, national representation and coordination office in Rome, European representation and coordination office in Brussels, representation and coordination offices in all the Regions of Italy with Ordinary Statute and Special Statute.

ARTICLE 2

The Association, with the fundamental intention of promoting the full implementation of the rights enshrined in the Constitutional Charter of the Italian Republic, the European Constitution and Directives, the Charter of Human Rights and the Convention of Persons with Disabilities, issued by the United Nations, concerning equality of dignity equal opportunities and the fight against all forms of discrimination of citizens with sensory, physical or functional, psychic and intellectual-relational disabilities and towards anyone, resident or domiciled in Italy or in the countries of the European Union or in the countries of the Mediterranean area, who is in conditions of unemployment or marginality, with the objective of acquiring full social citizenship, pursues

a) The vocational training of the workforce (young people and adults) for all sectors of productive activity and services, giving primary priority to the blind, the visually impaired, the deaf, the mentally, physically and intellectually-relational disabled, the invalids at work, the invalids due to service causes, the invalids due to war causes and the civil war victims;

b) Prevention, rehabilitation, recovery, orientation, qualification, retraining and vocational and occupational reconversion, with priority for the disabled and invalids referred to in subparagraph a);

c) The moral, cultural and civil promotion of workers within the framework of a lifelong education programme;

d) Counselling and assistance to local authorities, schools and universities, in the field of programme formation and management of social and educational services, as well as to disabled pupils and their families,

e) The promotion and tutoring of self-employment initiatives in single or associated form, consistent with the development and market of the territory,

f) The planning of any other intervention related to active labour policies;

g) The promotion and organisation of training and refresher courses for school staff and social workers;

The promotion and management of continuous professional training and updating in the health and social-health field with particular reference to CME courses;

Any other initiative aimed at promoting and improving the quality of life and wellbeing of the disabled and socially excluded, also through social counselling and legal assistance services within the framework of the needs and requirements strictly related to the state of disability or social distress;

it may promote the establishment of social enterprises or cooperatives in the third sector or any other legal form compatible with the ONLUS nature; the Association, in any case, carries out the above-mentioned activities and those directly related to them on a non-profit basis

ARTICLE 3

I.E.R.F.O.P. -Onlus, for the implementation of its institutional and legal purposes

a) Establishes and manages, at a national, regional and local level, offices, centres, schools and operational structures for professional training activities and for the management of prevention and rehabilitation interventions and the provision of all the services promoted and organised by the Institute, also in agreement with organisations and/or teams of experts, according to the training, educational, socio-legal, socio-health and rehabilitation needs of the recipients referred to in letters a) and b) of Art. 2;

b) It promotes and organises the training and updating of teachers, instructors, specialised operators, educators, family members, trainers of the professional figures necessary to achieve the statutory purposes;

c) It promotes and organises, at all levels, vocational training activities with regional, state and EU contributions, as well as other public and/or private bodies or on its own;

d) It promotes and implements cultural service centres, residential centres for recovery and rehabilitation, popular school and culture courses and any other initiative aimed at the moral, cultural and civil promotion of all people with disabilities and of anyone who is marginalised or socially disadvantaged;

e) It contributes to organising development projects in the educational and training field, within the framework of international cooperation and solidarity, with the aim of acquiring new experiences and knowledge to improve and increase social development and quality of life;

It organises and carries out seminars, conferences, residential courses, social service schools and other initiatives aimed at the human, pedagogical, technical and didactic training and refresher courses for managers and teachers, both theoretical and practical, as well as for adult education activity leaders;

a) It promotes and organises, on behalf of public bodies, training courses for the scholastic recovery of young people from compulsory schooling and three-year IeFP courses defined by national and regional laws;

b) It promotes and organises, on behalf of public or private entities and/or on its own, study, research, documentation and experimentation activities on vocational training, the labour market, technical aids and socio-cultural and socio-health services, also through appropriate Scientific Committees and Centres or Offices/Studies for research, consultancy, experimentation, documentation and design;

c) It promotes and participates in international, national, regional and local research programmes and projects,

d) It promotes, through any means of communication and also through the special press, the production of editorial and popular activities, such as the publication of magazines or periodicals, conference proceedings, seminars, studies, research and popular brochures relating to the Institute's activities;

e) It promotes and manages any other activity suitable for the pursuit of its institutional purposes, also through any form of agreement and collaboration with Universities, research entities, Regions, Local Authorities, National Health Service structures and other public and private Institutions.

ARTICLE 4

Membership of the I.E.R.F.O.P. - Onlus Association is open to associations, foundations, cooperative and profit-making companies, consortia, institutions and public and private bodies in general and individuals with proven experience in the fields of education, training, public administration, health, assistance and communication, as well as persons deserving to have rendered particular services to the life of the Association both with their works and with significant funding, who share and intend to contribute to the pursuit of the Association's aims.

Admission is decided at the General Assembly of Members, upon proposal of the Board of Directors, with the favourable vote of the majority of its members.

Members may be excluded:

1. When they do not comply with the obligations and provisions deriving from these Articles of Association and the resolutions of the Corporate Bodies;
2. When they fail to attend the meetings of the General Assembly of Members or of the Board of Directors for two consecutive meetings, without a justified reason, if they are members as directors;
3. When they default in the payment of the annual membership fee without a justified reason;
4. When, in any way, they cause moral or material damage to the Association;
5. When other serious reasons occur in the opinion of the General Assembly of Members;

The resolution of exclusion must be adopted by the General Meeting of Members, upon proposal of the Board of Directors with the favourable vote of the majority of its members and with adequate justification. In any case, the Association guarantees the modalities and uniformity for effective membership. Members must participate in the Association's activities on a continuous and non-temporary basis.

ARTICLE 5

To carry out its activities, within the framework of the legislation and statutory provisions in force, the I.E.R.F.O.P. - Onlus may avail itself, by means of a special agreement, of third party organisations and professionals and/or experts, for studies, research, teaching and training, consultancy, documentation, information and experimentation.

II - BODIES OF THE CORPORATION THEIR POWERS AND OPERATION

ARTICLE 6

The Bodies of the Association are

a) The General Assembly of Members;

b) The Board of Directors;

c) The President;

d) The Board of Auditors or, alternatively, the Single Auditor;

e) The Board of Regional Co-ordinators;

f) The Scientific Support Committee - Advisory Body;

g) The Crisis-Ierfop (Research Centre for School Integration and Social Inclusion) - Advisory Body.

ARTICLE 7

(omissis)

ARTICLE 8

(omissis)

ARTICLE 9

(omissis)

ARTICLE 10

(omissis)

ARTICLE 11

(omissis)

ARTICLE 12

(omissis)

ARTICLE 13

(omissis)

ARTICLE 14

The Association's assets are shown in its annual balance sheet and consist of the movable (including intangible) and immovable assets over which the Association has a right in rem, as well as outstanding receivables acquired under any title, net of the value of the obligations assumed

ARTICLE 15

The Association's income shall consist of:

a) From funding under Law no. 379 of 23 September 1993 as amended and supplemented,

b) From subsidies and contributions deriving from community, national, regional and local authority measures,

c) From contributions from the Regional Body for the financial coverage of the agreements referred to in Article 5 letter B) Framework Law on vocational training no. 845 of 21/12/1978 and subsequent amendments and supplements

d) From the sums allocated by the Regional Body or other public and private bodies for the institutional activities of the Association and for the construction and management of the operational structures,

e) From Members' annual contributions in the amount established by the General Assembly of Members;

f) From other patrimonial revenues;

g) From income deriving from any bequests, donations and any other act of liberality;

h) From other subsidies granted by public and private entities;

i) From income deriving from the supply of goods and services provided in the performance of institutional purposes to be reinvested exclusively in the Association's activities, excluding profit-making purposes.

ARTICLE 16

(omissis)

ARTICLE 17

(omissis)

ARTICLE 18

(omissis)

ARTICLE 19

(omissis)

ARTICLE 20

(omissis)

ARTICLE 21

For matters not expressly contemplated in these Articles of Association, reference is made to the provisions contained in the Civil Code and the special laws regulating bodies of an associative nature.

ARTICLE 22

(omissis)

ARTICLE 23

(Final provision)

The innovative provisions of this Statute shall be immediately applicable and anyone shall be obliged to observe them.