# EDF Women’s Committee meeting Annex 1

## 2023 detailed work programme

In 2023, the EDF Women’s Committee should:

**Action area 1 - mainstream the perspective of women and girls with disabilities in EU policies and EDF’s work**

* Follow the implementation of the Strategy on the rights of persons with disabilities and include the perspective of women and girls with disabilities in relevant initiatives, including in relation to employment (Employment Package)
* Advocate for the perspective of women and girls with disabilities in the revision of the Victims’ Rights Directive, and in the negotiation of the Pay Transparency Directive
* Establish focal points in EDF Women’s Committee on various topics, and organise an internal training for EDF staff and ENGOs on the importance to include the gender perspective in their work

**Action area 2 - combating violence against women and girls with disabilities**

* Continue to advocate for the inclusion of women and girls with disabilities in negotiations of the proposed Directive on combating violence against women
* Actively engage in the meeting of the European coalition to end violence against women and participate in actions on the ratification of the Istanbul Convention by the EU

**Action area 3 - advancing the human rights of women and girls with disabilities**

* Organise an event on ending forced sterilisation, related to EDF campaign asking for the criminalisation of forced sterilisation under EU law

**Action area 4 - Women’s Committee position papers, statements and other documents**

* Draft, publish and disseminate EDF Third Manifesto on women and girls with disabilities

**Action area 5 - monitoring international human rights treaties relevant to women and girls with disabilities**

* Support EDF’s members participation in the evaluation process of the CEDAW Committee, CRPD Committee and GREVIO

**Action area 6 – networking**

* Increase networking among the Women’s Committee members and Spanish organisations by participating in the Social Forum and having the Women’s Committee meeting in Spain in November 2023

**Action area 7 - external representation**

* Increase the involvement of members in the European Women’s Lobby, through applications to participate in EWL’s working groups

**Action area 8 – communication**

* Publish 10 issues of EDF Women’s Voice newsletter
* Prepare and issue communications to mark International Women's Day (March 8th), the International Day of the Girl Child (October 11th) and the International Day for the Elimination of Violence against Women (November 25th)
* Review and enhance information related to gender equality and women and girls with disabilities published on EDF’s website
* Publish interview and articles from Committee’s Members on EDF Disability Realities Blog