



Disability Employment And Skills Guarantee

A plan for equal access to jobs, training, and education for persons with disabilities

Why we need it

ONLY 47.4% of young people with disabilities have a paid job, indicating challenges in entering job market

21.5% POINTS that's the percentage point gap in employment rates between working-age persons with disabilities and those without disabilities

Why those numbers?

Current schemes often **exclude persons with disabilities**



Persons with disabilities face **barriers to employment and education**

If part of the updated EU Disability Rights Strategy, the Disability Employment and Skills Guarantee would ensure equal access to job opportunities, including self-employment and entrepreneurship.

What will it do?

- 1 Provide **EU funding and support** persons with disabilities in securing a placement in employment, training or life-long learning
- 2 Ensure **every programme is accessible** to persons with disabilities
- 3 Help cover **reasonable accommodations at work**

Different from the Youth Guarantee?

- More funding for accessibility
- Participants don't lose disability allowance
- No sheltered workshops
- No age limit