

CURRICULUM VITAE

PERSONALIA

Nadia HADAD
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Intended role: Senior expert for European Disability Expertise (EMPL/2023/OP/0012)

ACADEMIC BACKGROUND

- * GAS (Specialized Complementary Studies): - Human Ecology at the VUB attested by WHO (World Health organization)
- Environment Coordinator (Internship report needs to be submit- in treatment)
- * Master in Water Resources Engineering at the VUB & KUL
- * Master's degree in the engineering "Electro-Mechanics" at the IWT (Institute of Science and Technology). Thesis subject: "Water supplies and improving of the distribution network in Maroua, Cameroon" in collaboration with the Belgian Technical Cooperation. Nominated for the Krypton Thesis prize.
- * Bachelor in Oriental Philosophy from KUL & UCL (Pilot project)
- * BIS: Development Psychology

WORK EXPERIENCE

- Since 2012: Mechanical conception & adaptations designer and lobbyist for "Inclusive Innovative Association" in collaboration with ngo's, UCOS, VUB, KUL, Odysee: External thesis coordinator, researcher in the Hydraulics, Adapted resources, Accessible tool.
- 2007 – 2013: PHOS: International policy officer and lobbyist to implement European D and UN conventions, resolutions, directives at Belgian level and vice-versa concerning the inclusion of persons with a disability.
- Since 2012: Member of the Belgian Supervising Commission inside the independent mechanism for the implementation and monitoring of the UN Convention on the Right of persons with Disabilities (CRPD) for GRIP (Equal Rights for each person with a disability).
- Since 2008: Vice president of the Brussels city Advisory Council of persons with a disability.
- Board member of:
 - European Network Independent Living (ENIL) Co-chair since 2019
 - the Executive Committee of the European Disability Forum (EDF) since 2016
 - GRIP (Equal Rights for each person with a disability)
 - "Damiaan Inspiring- engaging" foundation at the Catholic University Leuven since 2013
 - DOP (Support and assistance Planning Service) Brussels since creation in 2012
 - *Onafhankelijk Leven : Independent Living (Flemish Personal-Assistance-Budget holder's organization) 2008-2016*
 - *ngo PHOS (Platform Disability and development Cooperation) 2007-2015*
- Member of
 - Advisory group of the European Disability Expertise (EDE) since 2020 and predecessor Academic Network of European Disability Experts (ANED) since 2017
 - The European Expert Group on the transition from institutional to community-based (EEG) for ENIL
 - European Commission Disability Platform DG Equality for ENIL
 - The EU, OPD and UN taskgroup of International Disability and Development Consortium (IDDC)
 - Advisory panel of the European Fundamental Rights Agency FRA for EDF 2017-2020
 - Advisory Council of Persons with a Disability of the Region of Brussels Capitol
- Co-redactor of the art & culture magazine Rektoverso edition "CRIP"
- Member of the reflexion-room "Brussels 2030" European Capitol of Culture
- Speaker at several international events concerning the inclusion of persons with a disability, some examples:
 - Global Disability Summit "The urge of inclusion in crisis and conflict situation, including climate change"& How to develop disability inclusive preparedness and planning"
 - UN ESCWA - Transition towards Independent Living within the Community For Persons with Disabilities: "Keynote speech"
 - COP27 : DISABILITY RIGHTS & INCLUSION IN THE UN FCCC: Leaving Nobody Behind in AN INTER-CONSTITUENCY MOVEMENT
 - Disability Law Summer School, Galway Ireland - Disability in an Age of Conflict, Crisis and Climate Change: "Strategies for change – Litigation, activism, human rights monitoring"
 - University of Law of Basil, Switzerland– Rights of persons with a disability: "The role of dpo's in policy changes"
 - Humanitarian Network Partnerships Week : "Assistive Technology in humanitarian action, Perspective of Persons with disabilities"
 - Towards a draft general comment on article 19 CRPD: "Providing a forum for interactive dialogue on the right to live independently and to be included in the community" at 10th Conference of States parties to the UN CRPD in NY
 - "My human rights trough personal assistance" at the annual representative meeting of the UN Human Right Council, Geneva
 - EU-Disability Strategy presentation during the International workshop "Italy's commitment to article 32 of the UN CRPD"
 - Presentation of the first Belgian Shadow report and follow up events of the implementation of the UN CRPD with its committee
 - "Women with Disabilities: Towards equality for women and girls with disabilities" event on inclusive Millennium Development Goals MDG 3 in NY organized by UN ECOSOC at the Annual Ministerial Review
- Provided several trainings and courses, some examples:
 - "The UN CRPD?" for lawyers at ERA(Trier), FOD Belgium, dpo's Mali, councils of Brussels region, Child-rights-coalition...
 - The role of the UN CRPD at the department of international studies KUL (Catholic University at Leuven) since 2009
 - "Use of National Accessible Portals" developed in collaboration with Meraka-Institute, trained National DPO's – South Africa
 - EEP- sessions on how to plan your own life as an experience expert in collaboration with VFG (for persons with a disability)
 - Mainstreaming disability in development Cooperation at the Ministry, parliament, ngo-federation.....

12-2003: **Car accident in Senegal with tetraplegia as result**

- Development officer and technical assistant / engineer for A.P.E.F.E. (Association pour la Promotion de Education et de la Formation à l’Etranger) at Kédougou in Senegal with missions-projects in Mali, Guinea Bissau and Guinea, Ivory Coast, Mauretania.....
- Leader of an Interuniversity study between the VUB and the University of Nairobi in Kenya : Pathologic plants to purify water
- Quality Engineering to improve working and environmental conditions at LS_EMENA
- Development worker in different area and countries (India, Equator, Palestine, Cameroun....):
 - “Irrigation systems”: natural plantation, water supplying pipes, sprinkling and drip system.....
 - “Gender related empowerment project” from technical training to strategic development systems for local associations
 - “Mechanical conceptions of proto-types that can locally be produced in development countries” in Cameroon, Palestine, Equator
- Project developer: “Construction of a paramedical centre” at Jaisalmer, from construction to multi-disciplinarian function, India
- Coordinator-Translator for a group off educator from Mauritania during their training on how to develop adapted educative materials in regular primary schools for children with a disability- Hasselt, Provinciehuis Limburg
- Voluntary work at DOREANDERS an organisation that bring people with mental and physical disabilities outside their institution during the holidays, Sint Niklaas.

LANGUAGE PROFILE

Mother tongue(s): Dutch and Moroccan Arabic dialect

Other languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
French	C1/C2	C1/C2	C1/C2	C1/C2	C1/C2
English	C1/C2	C1/C2	B1/B2	C1/C2	B1/B2
Arabic	B1/B2	B1/B2	B1/B2	B1/B2	A1/A2
Spanish	A1/A2	A1/A2	A1/A2	/	/

Levels: A1/A2: Basic user – B1/B2: Independent user – C1/C2: Proficient user

[Common European Framework of Reference for Languages](#)